

Internal Correspondence

CONFIDENTIAL

To: [REDACTED]  
From: [REDACTED]  
Subject: Phone conversation from [REDACTED] - DuPont - 12/14/81  
Date: December 14, 1981

**3M**

"This is what we are going to tell our employees and we are going to start telling them at 1:00 o'clock on Wednesday, December 16."

"On April 1 we advised you that 3M in a preliminary study had observed birth defects in the eyes of unborn rats when C-8, also known as FC-143 or ammonium perfluorooctanoate, was fed to pregnant female rats. Based upon those findings, we decided it was necessary to exclude female employees of childbearing capability from areas where there is potential for exposure to C-8. We indicated further studies by DuPont and 3M would be undertaken promptly to determine the significance, if any, of the findings as they might relate to employee exposure. We would like to share with you the results of these studies that we have today."

"Thus far, based on our review of the results of the further studies, it does not seem that the observed effects on the eyes of the unborn rats were due to C-8. Also, in the new studies, rat pups delivered by C-8 exposed females showed no eye defects. Rather, it is believed that in the original studies, 3M's technique for the very difficult job of preparing the fetal eye tissue for microscopic examination resulted in the alterations noted".

"3M has another toxicological test underway that will be completed in the first quarter of 1982. At that time we expect to have all the data available and will assess if it is necessary to continue excluding female employees of childbearing capability from areas of potential exposure. Until final determination is made, we continue to advise that employees defer giving blood until the blood level of C-8 returns to background levels. We also advise that females who have an organic fluoride level above background should consult with their personal physician prior to contemplating pregnancy. We will provide all information we have on C-8 to employees' personal physicians".

[REDACTED]

**Exhibit  
1266**

State of Minnesota v. 3M Co.,  
Court File No. 27-CV-10-28862

3MA00257805

1266.0001